



Head of Treasury Operations

Who we are?

ISX Financial EU Plc is an authorized Electronic Money Institution licensed by the Central Bank of Cyprus. We offer a range of financial services, including payments, issuance of electronic money, IBAN addressable stored value accounts, and KYC identity verification services to eCommerce merchants, regulated sector businesses, and consumers.

At ISX Financial EU Plc, we take pride in operating a sophisticated and patented anti-money laundering and anti-fraud system that provides real-time transactional security to our business and retail customers. Our platform detects AML issues currently in focus by regulators, ensuring compliance and security.

As part of the ISX Financial Group of companies, we deliver technology and financial services to our customers through our in-house developed platforms. With over 150 staff spread across our global offices in Australia, Cyprus, Lithuania, the United Kingdom, Netherlands, USA, Israel, and Malta, we maintain a strong presence worldwide.

This position offers an excellent opportunity to join ISX Financial and be a key player in our development, growth, and retention.

The Role

ISX Financial is seeking a motivated Head of Treasury Operations. The successful candidate will be working on the buildout and deepening of Safeguarding capabilities globally and will be responsible for a team of ten which is growing.

In response to the continued scaling and expansion of ISX Financial in terms of volume, product diversity, regulated activities and legal entity footprint, you will be identifying risks associated to Safeguarding, contributing to the overall design and implementation of a Safeguarding framework and policy, with a focus on developing, managing and embedding safeguarding policies across the organisation to meet regulatory rules across multiple jurisdictions.

What you will be doing:

- Responsible for contributing to the design and overall implementation of ISX's Safeguarding Policy Framework across multiple regulated entities
- Develop a regulatory approach across ISX's products to provide analysis and enable operational flow of fund models, providing recommendations to meet safeguarding requirements for existing products and new business requirements
- Responsible for oversight of Safeguarding compliance and developing enhancements to manage and remediate breaches, alongside monitoring to satisfy regulatory requirements
- Manage escalations, management information and project updates to Senior Management and committees
- Manage and lead safeguarding related audits working directly with audit firms and regulators, whilst coordinating internally across various departments
- Manage projects to develop and enhance safeguarding related processes and controls with treasury teams to ensure compliance with related policies

ISX Financial EU PLC #HE348009

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a : Makrasykas 1, Strovolos 2034, Nicosia, Cyprus

ISX Financial EU PLC - EEA Monetary Financial Institution Authorised by the Central Bank of Cyprus #115.1.3.17 and FCA FRN #900871

ISX Financial UK Ltd - FCA UK Authorised eMoney Institution FRN #901034

Trading as: ISXPay®, ISXMoney® and flykk®

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- Develop and document Safeguarding Policies to support the framework including including delivery of training materials
- Involvement in wider ISX's strategic global expansion and regulatory initiatives within the treasury space

Qualifications

About you:

- 7+ years of either treasury, finance, regulatory or risk related experience
- Qualified Accountant (ACCA, ACA)
- Strong understanding of protection/custodianship of customer assets and related regulatory frameworks (e.g. EMI/PI Safeguarding, CASS or banking)
- Strong communication and influencing skills with an ability to build and leverage cross-functional relationships internally and externally (e.g. audit firms and regulators)
- Good understanding of treasury concepts within financial services firms such as reconciliations, cash management and FX etc including associated risks and controls
- Experience of working through change and implementing new cross-functional processes
- Attention to detail and proactivity crucial
- Experience of line management and track record of supporting career development within teams
- Forward-thinking, adaptable and thrives in a fast paced environment
- Advanced knowledge of Microsoft office (word, PowerPoint and advanced excel)

The Package:

- Competitive Salary
- Private health insurance plan participation
- 21 days of Annual Leave (reaching up to 30 days per year based on years' service)
- Birthday leave
- Sports Benefit participation scheme
- Employee Referral bonus
- Internal cafeteria with barista, unlimited snacks, fruits, drinks
- Performance Bonus, including mix of cash and share-based scheme of company stock for outstanding performers.

How to Apply:

Apply to careers@isxfinancial.com with a full copy of your CV, quoting "Senior Group Financial Reporting".

Right to Work:

You must have the right to legally reside and work in the Republic of Cyprus or be an EU citizen. Employment is subject to a National Police check.

The above role is open to individuals only to apply, and ISX does not accept unsolicited offers of candidates from Employment Agencies or Referrers, and any such will be rejected. In the case of Employment Agencies or Referrers with whom we have agreed terms, please contact ISX HR department in the first instance to determine our specific requirements under the UK "The Conduct of Employment Agencies and Employment Businesses Regulations 2003". Where we have not agreed terms, do not under any circumstances send or refer a candidate until such time (as any) that terms are agreed.

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