

Finance Transformation Business Analyst

Who we are?

ISX Financial EU Plc is an authorized Electronic Money Institution licensed by the Central Bank of Cyprus. We offer a range of financial services, including payments, issuance of electronic money, IBAN addressable stored value accounts, and KYC identity verification services to eCommerce merchants, regulated sector businesses, and consumers.

At ISX Financial EU Plc, we take pride in operating a sophisticated and patented anti-money laundering and anti-fraud system that provides real-time transactional security to our business and retail customers. Our platform detects AML issues currently in focus by regulators, ensuring compliance and security.

As part of the ISX Financial Group of companies, we deliver technology and financial services to our customers through our in-house developed platforms. With over 150 staff spread across our global offices in Australia, Cyprus, Lithuania, the United Kingdom, Netherlands, USA, Israel, and Malta, we maintain a strong presence worldwide.

This position offers an excellent opportunity to join ISX Financial and be a key player in our development, growth, and retention.

The Role

The focus of the Finance Transformation Business Analyst role is the implementation of various Finance and Treasury change programs that will underpin the processes, reporting and technology solutions of ISX Financial's change programme. This will involve engagement from design to systems implementation and cleansing of data sets to ensure implementation of design.

In your role as a Finance Transformation Business Analyst, you will have responsibility for:

- Delivering on programme assignments
- Ensuring customer (Business & Finance) satisfaction by providing timely, value-added services that meet or exceed expectation
- Manage stakeholder expectations spanning group business areas with conflicting priorities
- Developing trusted relationships with internal customers
- Ensuring management information is provided to and easily understood by programme lead, senior management & committees.
- Ensuring timely escalation & control of risks, issues, dependencies and timelines
- Establishing best practices for development, leading Proof of Concept exercises for planning and reporting
- Understanding business models and help translate this into business requirements
- Provide guidance to tech/business/finance and treasury teams in designing, testing and implementing new products/services.
- Working collaboratively with relevant teams Identifying opportunities for improvement
- Analysing data to provide recommendations of approach by identifying patterns and key issues

ISX Financial EU PLC #HE348009

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a : Makrasykas 1, Strovolos 2034, Nicosia, Cyprus

ISX Financial EU PLC - EEA Monetary Financial Institution Authorised by the Central Bank of Cyprus #115.1.3.17 and FCA FRN #900871

ISX Financial UK Ltd - FCA UK Authorised eMoney Institution FRN #901034

Trading as: ISXPay®, ISXMoney® and flykk®

Essential Skills / Qualifications:

The Finance Transformation Business Analyst will be expected to demonstrate the following skills and experience:

Finance / Accounting

- Experience of delivering transformation projects within finance functions, either as a consultant or as part of an in-house change-delivery team. This could be finance technology projects (e.g. ERP implementations) or other operating model transformations or finance process-improvement
- Accounting qualification (CIMA, ACCA, ACA) desired
- Good understanding of financial and management accounting concepts
- Understanding of the impact of the relationship between finance and other functions (risk, tax, compliance etc.)

Projects / Business Analysis

- Understanding of the project lifecycle from requirements through to implementation
- Strong Business Analysis and demonstrated problem-solving skills, with an ability to work with stakeholders across all business functions to define requirements
- Ability to work with technology partners to translate these requirements into functional and technical design.
- Appreciation of business and technical architecture

Other

- Strong relationship skills with experience in a customer relationship role
- Well-developed interpersonal, organisational, negotiation, problem-solving and communication skills
- Ability to professionally and effectively present information and respond to questions from all levels of management.
- Excellent Excel skills, e.g. – pivot tables, v-look ups etc, combined with strong data analysis experience, i.e. – must be able to manipulate data easily.
- Be able to effectively adapt to changes in deliverables and timelines due to Programme prioritisation.
- Be a team player as well as be able to proactively prioritise deliverables.

The Package:

- Competitive Salary
- Private health insurance plan participation
- 21 days of Annual Leave (reaching up to 30 days per year based on years' service)
- Birthday leave
- Sports Benefit participation scheme
- Employee Referral bonus
- Internal cafeteria with barista, unlimited snacks, fruits, drinks
- Performance Bonus, including mix of cash and share-based scheme of company stock for outstanding performers.

How to Apply:

Apply to careers@isxfinancial.com with a full copy of your CV, quoting "Finance Transformation Business Analyst".

Right to Work:

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You must have the right to legally reside and work in the Republic of Cyprus or be an EU citizen. Employment is subject to a National Police check.

The above role is open to individuals only to apply, and ISX does not accept unsolicited offers of candidates from Employment Agencies or Referrers, and any such will be rejected. In the case of Employment Agencies or Referrers with whom we have agreed terms, please contact ISX HR department in the first instance to determine our specific requirements under the UK "The Conduct of Employment Agencies and Employment Businesses Regulations 2003". Where we have not agreed terms, do not under any circumstances send or refer a candidate until such time (as any) that terms are agreed.

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