Lead Java Engineer

Who we are?

ISX Financial EU Plc is an authorised Electronic Money Institution licensed by the Central Bank of Cyprus. The company provides payments, issuance of electronic money, IBAN addressable stored value accounts and KYC identity verification services to eCommerce merchants, regulated sector businesses and consumers.

ISX Financial EU Plc also operates a sophisticated & patented anti-money laundering and anti-fraud system that also provides transactional security to business and retail customers. It is real time and detects the AML issues currently in focus by regulators.

ISX Financial EU Plc is part of the ISX Financial Group of companies. Our inhouse developed platforms allow us to deliver technology and financial services to our customers. The Group employs more than 140 staff located across our offices located in Australia, Cyprus, Lithuania, United Kingdom, Netherlands, USA, Israel, Malta.

The Role:

We are looking for a further Lead Java Engineer to join our team in our offices in Nicosia, and work alongside our existing teams and leads. Our product range has grown such that we require further lead developers to allow for focus and specialisation. If you are looking for a challenging career in finance and technology, but do not want to work for a slow-moving bank, join ISX Financial and our cutting-edge solutions in identity verification, payments, and core banking. You'll be working with the international ISX team, our customers, banks, financial institutions, payment service providers and identity service providers to build innovative solutions like ProBanx™, Paydentity™, CoreConnect, OpenBanking and Flykk eMoney.

Responsibilities include (but are not limited to):

Lead the team:

- Lead, manage and grow a local Java development team in either of OpenBanking, Identity Verification or flykk eWallet (flykk will require iOS and/or Android experience)
- Develop and assess the performance and development of team members.
- Participate in the technical leadership team with other technical leaders, the engineering manager, and the CTO.
- Assist in developing, reviewing, and updating technology policies & procedures.
- Experience in coordinating an interfacing with other Leads.

Deliver solutions to our customers:

- Work with the business, and broader technology team to agree software specifications and standards.
- Manage the entire software development lifecycle for our software, platforms, and tools.
- Plan & scope projects, estimate resource requirements, manage timelines and delivery.
- Improve and maintain automation and CI/CD in and around the development process.

iSX Financial EU PLC
UK FRN - 901034
Co No - HE348009 (CY)
Trading as: iSXPay®, iSXMoney® and flykk®

Authorised by the Central Bank of Cyprus
115.1.3.17 as an E.E.A Monetary Financial Institution

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Run a high-quality service:

- Work with other software and DevOps teams to operate customer facing services.
- Develop and maintain tools and processes to maintain a minimum of 99.5% uptime.
- Improve and maintain automated management and monitoring of our services.
- Participate in incident responses and remediation.
- Participate in our international 24x7 on call roster (at level 2) as required.

Compliance is key in what we do:
- Develop and implement software and services that meet international standards like ISO 27001 and PCI DSS, and local/scheme requirements.
- Lead by example in demonstrating your team's compliance with the processes and frameworks that protect everyone's security & privacy.
- Build and extend compliance and fraud detection features in the software that we sell and operate.
- Improving our compliance and security processes and frameworks.

Skills and Requirements:

- 5+ years of experience in mission critical software development including API management, vendor integration, and third-party certification.
- 2+ years of experience in managing a software development team.
- 5+ years of experience in Java, especially in Spring Boot working with REST, MongoDB, and Redis.
- Track record of delivery including technical decision making.
- Bachelor's degree or equivalent experience in Information Technology or Computer Science.

Preferred Experience:

- Cards, Payments (Open Banking, SEPA, FPS, SWIFT), core banking, risk, or debt.
- Cloud IaaS, especially Amazon Web Services.
- Operating in a SaaS model in a 24x7 environment.
- Technology: Containers, Message Queues, Mobile, React. Other programming languages.

The Package:

- Competitive Salary
- Private health insurance plan participation
- Opportunity to travel to other ISX locations in USA, Lithuania, Australia, and other customer locations.
- Performance Bonus, including mix of cash and share-based scheme of company stock for outstanding performers.
- In house subsidized canteen

- Expat Package:
  - Mediterranean Lifestyle with an internationally competitive salary
  - Private health insurance plan participation for candidate and family
  - Performance Bonus, including share-based scheme of company securities.
  - 50% income tax exemption for 10 years – for expatriate individuals relocating to Cyprus
  - Company will assist for the application of Non – Dom Tax Residency (where applicable), which confers further tax benefits.
  - Attractive relocation package
  - Sponsorship of residency visa for any successful non-EU/EEA candidate and family (subject to prevailing Government policy).

How to Apply

Apply to careers@isxfinancial.com with a full copy of your CV quoting "Lead Java Engineer".

Right to Work

You must have the right to legally reside and work in the Republic of Cyprus or be an EU citizen.

Our software and services are used internationally and need to meet global and local regulatory requirements to protect our customers and their end users. These include audit, confidentiality, anti-money laundering, information security, and privacy standards.
Employment is subject to an initial national background check, and ongoing training and testing to meet regulatory requirements.

ISX Financial is committed to establishing equal opportunities. Qualified applicants will be considered regardless of social and ethnic backgrounds, disabilities, etc.