



Management Report

Decisions of the 4th Annual General Meeting of the Shareholders of ISX Financial EU Plc (the “Company”)

11/12/2025



1. Approval of the Transition Incentive Plan and Authorisation of the Board to agree on the terms of the Option Agreement

The AGM examined and approved the Transition Incentive Plan and the authorisation of the Board to agree on the terms of the Option Agreement.

Resolution 1 was approved by poll as follows:

Number of shares that voted in favor	Number of shares that voted against	Total number of shares that voted
70,007,801 shares	222,625 shares	70,230,426 shares
99.68%	0.32%	100%



2. Increase of the Authorised Share Capital – Resolution pursuant to Section 59A of the Companies Law and Regulation 45 of the Articles

The AGM examined and approved the increase of the Company's authorised share capital.

Resolution 2 was approved by poll as follows:

Number of shares that voted in favor	Number of shares that voted against	Total number of shares that voted
69,931,944 shares	300,045 shares	70,231,989 shares
99.57%	0.43%	100%



3. Waiver of Pre-Emption Rights and Authority to grant the Options – Resolution pursuant to Sections 60B(5) and 59A of the Companies Law and Regulation 17 of the Articles

The AGM examined and approved the waiver of pre-emption rights and authorisation to grant the Options.

Resolution 3 was approved by poll as follows:

Number of shares that voted in favor	Number of shares that voted against	Total number of shares that voted
69,902,111 shares	320,407 shares	70,222,518 shares
99.54%	0.46%	100%



4. Authorisation to Grant Options and Issue Scheme Shares

The AGM examined and approved the authorisation to grant Options and the issuance of the Scheme Shares.

Resolution 4 was approved by poll as follows:

Number of shares that voted in favor	Number of shares that voted against	Total number of shares that voted
69,994,585 shares	236,218 shares	70,230,803 shares
99.66%	0.34%	100%



5. Consideration and approval of the management report for the year ended 31st December 2024

The AGM examined and approved the Management Report for the year ended 31st December 2024.

Resolution 5 was approved by poll as follows:

Number of shares that voted in favor	Number of shares that voted against	Total number of shares that voted
70,162,520 shares	47,015 shares	70,209,535 shares
99.93%	0.07%	100%



6. Consideration and approval of the financial statements and the auditors' report for the year ended 31st December 2024

The AGM examined and approved the Financial Statements and the Auditors' Report for the year ended 31st December 2024.

Resolution 6 was approved by poll as follows:

Number of shares that voted in favor	Number of shares that voted against	Total number of shares that voted
70,162,535 shares	46,117 shares	70,208,652 shares
99.93%	0.07%	100%



7. Consideration and approval of the Remuneration Report for the year 2024

The AGM examined and approved the Remuneration Report for the year 2024.

Resolution 7 was approved by poll as follows:

Number of shares that voted in favor	Number of shares that voted against	Total number of shares that voted
70,115,036 shares	103,726 shares	70,218,762 shares
99.85%	0.15%	100%



8. Re-appointment of the auditors and Board's authorisation to fix their remuneration

The AGM examined and approved the re-appointment of the auditors and the Board's authorization to fix their remuneration.

Resolution 8 was approved by poll as follows:

Number of shares that voted in favor	Number of shares that voted against	Total number of shares that voted
70,145,985 shares	76,773 shares	70,222,758 shares
99.89%	0.11%	100%



9. Re-election of members of the Board of Directors

The AGM examined and approved the re-election of the following directors of the Company.

The results of the voting by poll for the ordinary resolutions 9(a), 9(b) and 9(c) are set out herein below:

9(a) Re-election of Mr. Christakis Taoushanis as a director

Number of shares that voted in favor	Number of shares that voted against	Total number of shares that voted
70,115,138 shares	92,759 shares	70,207,897 shares
99.87%	0.13%	100%



9. Re-election of members of the Board of Directors

9(b) Re-election of Mr. Dominic James Melo as a director

Number of shares that voted in favor	Number of shares that voted against	Total number of shares that voted
70,007,297 shares	85,406 shares	70,092,703 shares
99.88%	0.12%	100%

9(c) Re-election of Mr. Ajay Madanlal Treon as a director

Number of shares that voted in favor	Number of shares that voted against	Total number of shares that voted
70,097,946 shares	110,141 shares	70,208,087 shares
99.84%	0.16%	100%

Thank you